

Outbound Legacy Format						SAP Data Source			
Field name	Field Desc	Field Length	Start Position	Functional Notes/ Calculation/ Transition	Value Table Reference	Table/Infotype	Field Name	Description	Comments
						n/a = Not applicable, * = Research required			
Personnel Area	CHAR, 4	4	1		Enterprise Structure	T001P	WERKS	Personnel Area	Lookup from Grouping in T511
Bargaining Unit	CHAR, 4	4	5		Enterprise Structure	T001P	BTRTL	Personnel Subarea	Lookup from Grouping in T511
Employee Group	CHAR, 1	1	9		Enterprise Structure	T503	PERSG	Employee Group	Lookup from Grouping in T511
Employee Subgroup	CHAR, 2	2	10		Enterprise Structure	T503	PERSK	Employee Subgroup	Lookup from Grouping in T511
Start Date	DATS, 8	8	12	CCYYMMDD		T511	BEGDA	Start Date	
End Date	DATS, 8	8	20	CCYYMMDD		T511	ENDDA	End Date	
Pay Code	CHAR, 4	4	28		Wage Type	T511	LGART	Wage Type	
Pay Code Description	CHAR, 8	8	32			T512T	KZTXT	Short text for wage type	
Pay Code Description	CHAR, 25	25	40			T512T	LGTXT	Wage Type Text	
Additive Rate Flag	CHAR, 1	1	65			T511	OPKEN	Operation indicator for wage types	Add to/Deduct from earnings
Time/Measurement unit	CHAR, 3	3	66			T511	ZEINH	Time/Measurement unit	Numeric key for time and measurement
Infotype	CHAR, 4	4	69		Wage Type	T512Z	INFTY	Infotype	Permissibility of wage type by Infotype
Minimum Wage type amount	NUMC,9	9	73	This is meant to be a numeric character		T511	BTMIN	Minimum Wage type amount	
Maximum Wage type amount	NUMC,9	9	82	This is meant to be a numeric character		T511	BTMAX	Maximum Wage type amount	
			91						